

Value of the Policy Governance Model

For the Board:

- ◆ Helps board focus on its job
- ◆ Respectful of board's time
- ◆ Gives board a way to address issues without personalizing them
- ◆ Working within a new paradigm provides opportunities for growth
- ◆ Multiple individuals acting as a group with one voice provides a way to be in shared ministry with each other, as well as with the stakeholders and executive team/staff.

For the Stakeholders:

- ◆ Can trust that their trustees are looking forward, always deliberating what the organization wants to be in the world, for whom, and at what cost
- ◆ Each year, no matter who is on the board, stakeholders can count on the board to focus on the ends, link with its stakeholders, and monitor executive team performance
- ◆ The PG model enables healthy shared ministry with board and executive team/staff.

For the Executive Team:

- ◆ Team knows it has one boss and not multiple bosses
- ◆ Team knows that it's directions (what it should be doing and what it shouldn't) are written down in governing policy and not just located in someone's head or heart or only vaguely deliberated
- ◆ The PG model enables and empowers creativity and healthy shared ministry with board and stakeholders.